EXECUTIVE SUMMARY

In 2013 Keba Africa undertook 4 major projects with the ILO, NTP, CFAO and Gokals. Access to HIV testing and counseling and treatment have become increasingly pivotal in the national response to HIV/AIDS and thus the ILO launched the “Country and global programme to respond effectively to HIV and AIDS in the world of work including social protection coverage in the informal sector” to assist in the multi-sectorial response to the epidemic counter stigma and discrimination and provide support to workers and their families in Greater Accra Region.

This was followed by the NTP/MOH Global fund project “rural community TB prevention and care on Tuberculosis in the central region. Tuberculosis is a disease of great antiquity. Until the emergence of HIV/AIDS it was almost a forgotten disease. However it is now increasingly evident that we cannot stop HIV unless we stop TB.

CFAO Group Ltd has been a cherished partner for the last 5 years and Keba Africa is proud to be associated with a company like CFAO who recognize that HIV/AIDS epidemic is a serious threat to productivity and profitability. Hence their HIV/AIDS workplace programme provides practical steps to deal with stigma and discrimination at the workplace and provides prevention and care models that serve both employees and managers.

Finally Keba Africa also initiated the “feed the minds” project in the Greater Accra Region with the help and funding from CFAO Solidarite. School Sanitation and Hygiene Education (SSHE) is a very attractive issue not only from the political but also from a social perspective. It is based on the premise that children have a right to basic facilities such as school toilets, safe drinking water, clean surroundings and information on hygiene. If these conditions are created, children come to school, enjoy learning, learn better and take back to their families concepts and practices on good usage of water, sanitation and hygiene. In this way, investment in education is more productive. Such conditions have an even greater positive outcome for girls who often stay away from or drop out of schools which do not have constant flow of water and good toilet facilities. CFAO “FEED THE MINDS” project seeks to address issues which arise in school water, sanitation and hygiene education problems.
The provision of safe water and sanitation facilities in schools is a first step towards a healthy physical learning environment benefiting both learning and health. However, the mere provision of facilities does not make them sustainable or produce the desired impact. It is the use of technical facilities and the related appropriate hygiene behaviours of people that provide health benefits. In schools, constant water supply and hygiene education aims to promote those practices that will help prevent water and sanitation-related diseases as well as promoting healthy behaviour in the future generation of adults.

The combination of adequate facilities, correct behavioural practices and education is meant to have a positive impact on the health and hygiene conditions of the community as a whole, both now and in the future. School sanitation and hygiene education (SSHE) therefore refers to the combination of hardware and software components that are necessary to produce a healthy school environment and to develop or support safe hygiene behaviours.

The success of a school hygiene programme is therefore not determined only by the number of toilets constructed and the number of hand pumps installed or water connections built. Nor is the success of a programme determined simply by what children know. Knowledge that is not applied to hygiene behaviour in practice has no impact on health.
BOARD OF DIRECTORS
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KEBA AFRICA KEY SATFF
Dr. Margaret Neizer, Executive Director; Anthony Kofi Yankey, Programmes Director; Daniel Okine, Finance Officer; Kelina Serwornoo, HR/Administration Officer; Kweku Oppong Duah, Finance Advisor; Daniel Doku, Secretary; Macdaniel Donkoh, Community Mobilization Officer; Daniel Nii Armah Okine, Field Manager; Isaac Tsiboe Monitoring & Evaluation Advisor; Gideon Hosu-Porbley, Development Consultant; Emmanuel Ekow Baisie, IT and Monitoring Officer.
WHO WE ARE

Year founded: 24th February, 2004

Registration Numbers: G-12,997 and DSW 4212.

Keba Africa's engagement in Ghana began in February 2004 as a non-profit making organization (NGO) duly recognized by National Malaria Control Programme (NMCP), the Ghana AIDS Commission (GAC), National Tuberculosis control Programme (NTP) and the National AIDS/STI Control Programme (NACP) to provide malaria, TB, HIV/AIDS education and prevention as well as other social issues that are vital for human and social development. Keba Africa believes that information, education and communication should be at the heart of any successful health related prevention strategy. Informing, educating and communicating with our active workforce thus represent the only realistic way of preventing and mitigating the effects of health related diseases in Ghana.

OBJECTIVE
Keba Africa overriding objectives is to provide essential Malaria, TB, HIV/AIDS information and services for individuals, communities institution that need these services most.

VISION
To create a more vibrant, equitable and informed society through economic, social, health and legal education

MISSION
To be the number one promoter of sustainable human development.

TARGET POPULATION
Women, children, Men, Youth (in and out-of-school), PLWHA, OVC and Persons with Disabilities (PWD).

REACH
Greater Accra region, Central region, Western region, Ashanti region, Brong Ahafo region, Eastern region, Volta region and some parts of Northern region.
OUR PROGRAMS

- HIV/AIDS
- Malaria Prevention and Management
- TB Prevention and case Notification
- Gender Based Advocacy and Human Rights
- Poverty Alleviation
- Build the Capacity of Persons With Disability
- Disaster risk Management
- Climate Change/ Environment Management
- Access to Safe Water Sanitation and Hygiene
- Adolescent Sexual Reproductive Health (ASRH)
- Education.
NTP/MOH GLOBAL FUND TB PROJECT IN THE ASSIKUMA-ODOBEN-BRAKWA (AOB) DISTRICT FROM 10TH MAY TO 29 NOVEMBER 2013.

- Formed TB/HIV advocacy network with the AOB district health directorate.
- Formed collaboration with Life line laboratory (NGO) and Our lady of grace hospital in the AOB district to help in new TB case detection.

Identified, screened and selected 35 community agents from the AOB districts to help address gaps in TB case findings in the AOB district. (Sputum collection from suspected clients both old and new, data collection tools for peer education, TB/HIV IEC materials and TB referral points.)

Selected and organized advocacy training for 35 community based agents (CBAs) from 12 communities in the AOB district.

Set up TB advocacy team in the AOB district (Chiefs, opinion leaders, cured TB patients, DHMT, DCE, DDH, media, Assemblymen, TB/HIV focal persons, RDCO etc.)
- Identified, selected and reached 12 most at reach rural communities in the AOB district with information on TB/HIV prevention and effective management (Mbra, Asikuma, Kuntanase, Bedum, Brakwa, Nankese, Kokoso, Benin, Jamra, Mante, Fosuansa, Baako etc).
- Organized 10 TB awareness drives (CCE) with involvement of chiefs, opinion leaders, cured TB patients, DHMT, DCE, DDH, media, Assemblymen, TB/HIV focal persons, DHD etc, during community durbars, at market places and town halls.
- Organized 4 advocacy meetings with district health management teams, DHD, DCE, DHD etc in the AOB district.
- Identified and referred all suspected TB clients in the AOB district to lifeline laboratory and our lady of grace hospital for testing and possible treatment.
- Identified, reached and supported some TB clients in some prayer camps in the AOB like: Ebenezer prayer camp–Mante, Emmanuel prayer camp–Mante, Effah prayer camp – Brakwa/Bondakrom, Asikuma-Benin prayer camp, Abehenase prayer camp –Bedum Odoben-Kuntenase prayer camp –near MTN tower pole, Awendadze–Odoben prayer camp, Odoben prayer camp–near funeral grounds.
- Distributed 10,057 TB/HIV IEC materials during communities durbar activities
- Organized 6 advocacy meetings with AOB-NTP officials, district assembly, DHMT etc.
- CBAs held one-on-one and focused group outreach education on TB/HIV for 5,020 community members.

DR. KODWO LINDSAY-ActING DISTRICT DIRECTOR OF HEALTH, MR. TONY AUBIN-TB/HIV FOCAL PERSON AND TRAINED CBA'S AT THE COMMUNITY DURBARS GROUNDS IN THE AOB DISTRICT.

COMMUNITY DURBARS, FOCUS GROUP EDUCATION, ONE-ON-ONE COUNSELLING SESSIONS MADE GOOD IMPACT IN THE FIGHT AGAINST TB IN THE AOB DISTRICT

NANA KUNATANASI, NANA BEDUM, NANA KOKOSO AND QUEEN MOTHERS INVOLVED IN THE ERADICATION OF TB CASES IN THE AOB DISTRICT DURING THE COMMUNITY DURBAR ACTIVITIES.
Conducted HIV testing and counselling (HTC) services for selected informal sector workers in Greater Accra (AMA) and Tema municipal assembly (TMA) during the ILO-VCT project for the fishing folks (Canoe owners, Fishermen, fresh fish sellers and smoked fish sellers.

Trained peer educators/counsellors helped in educating over 10,000 community members on issues related to HIV/AIDS, STI/STD, proper condom use, counselling and testing.

Reached 1691 informal workers from the 3 newly identified trade association members with HTC services.

Promoted free HIV/AIDS interactions and issues at the Tema fishing harbour among the fishing folks.

Offered HTC services to 898 males and 793 females from the 3 new identified trade association members from the Tema fishing harbor.

Increased knowledge on care and support for 39 confirmed HIV positive clients from the Tema fishing harbour area out of which 16 were males and 23 were females.
• Set up HIV counselling, testing, confirmation and treatment partnership with Tema general hospital.
• Reduced HIV risk behavior among the 3 newly identified trade associations members of informal sector.
• Reduced HIV related stigma and discrimination within the 3 new informal sector trade associations.
• Promoted a culture of HIV testing among members of the 3 newly identified informal sector trade associations.

| DATA ON TRADE ASSOCIATION MEMBERS INVOLVED IN THE HTC SERVICES |
|------------------|--------|--------|--------|--------|--------|--------|--------|
|                   | Canoe Owners | Fishermen | Fresh sellers | Fish | Smoked fish sellers | Others | Total |
| Male              | 57        | 761      | 42      | 0     | 38      | 898    |
| Female            | 1         | 0        | 416     | 312   | 64      | 793    |

DATA OF INFORMAL SECTOR WORKERS INVOLVED IN THE ILO HTC SERVICES FROM 14TH JUNE TO 31ST JULY 2013 IN TEMA CANOE FISHING HABOUR AREA.

<table>
<thead>
<tr>
<th>NUMBER OF PEOPLE TESTED</th>
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<tbody>
<tr>
<td>MALE</td>
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<table>
<thead>
<tr>
<th>NUMBER OF PEOPLE RECEIVING PRE-POST TEST RESULTS</th>
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<tbody>
<tr>
<td>MALE</td>
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<table>
<thead>
<tr>
<th>NUMBER OF PEOPLE RECEIVING POSITIVE TEST RESULTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>MALE</td>
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</table>

<table>
<thead>
<tr>
<th>NUMBER OF POSITIVE CASES REFERRED INTO CARE</th>
</tr>
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<tbody>
<tr>
<td>MALE</td>
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</table>

All positive clients identified were referred to the Tema General hospital for confirmation and possible care giving or support.
Given that the first step to HIV treatment for workers is to know their HIV status, the ILO-VCT at work initiative was jointly launched by the ILO and UNAIDS in June 2013 by Michel Sidibé, during the 102nd International Labour Conference to contribute to achieving the global target set in the 2011 Political Declaration on HIV and AIDS of reaching 15 million people with HIV treatment by 2015.

Keba Africa's involvement in the launching of the ILO VCT @ work initiative for both the formal and informal sector workers at the Coconut Grove hotel in Accra on, 25th October 2013 was based on the fact that Keba Africa was to conduct mobile outreach HIV testing and counseling for 1000 workers from some newly identified formal and informal sector trade association members within the Greater Accra region by 30th November 2013 and to reach 30,000 women and men workers and to facilitate access to treatment for those who test positive and are eligible for treatment by 2015, guided by the following specific objectives, principles and recommendations:

Specific objectives of the initiative are:

- To promote HIV testing to enable thirty thousand women and men workers, (their spouses and community members) to know their status in Ghana by 2015
- To facilitate access to antiretroviral treatment (ART) for women and men workers, (their spouses and community members) who test positive and are eligible for ART

The key principles for the HIV Testing are the 5 Cs, namely:

- Consent
- Confidentiality,
- Counselling,
- Convenience and
- Connection to care

The HIV and AIDS Recommendation, 2010 (No. 200) stipulates that:

- No workers should be required to take an HIV test or disclose their HIV status.
- Testing must be genuinely voluntary and free of any coercion and testing programmes must respect international guidelines on confidentiality counselling and consent (paragraph 24).
- The results of HIV testing should be confidential and not endanger access to jobs, tenure, job security or opportunities for advancement (Recommendation, paragraph 26).
Real or perceived HIV status should not be a ground of discrimination preventing the recruitment or continued employment, or the pursuit of equal opportunities consistent with the provisions of the Discrimination (Employment and Occupation) Convention, 1958 (Recommendation, paragraphs 3 (c) and 10).

Real or perceived HIV status should not be a cause for termination of employment. Temporary absence from work because of illness or care giving duties related to HIV or AIDS should be treated in the same way as absences for other health reasons, taking into account the Termination of Employment Convention, 1982.

Migrant workers, or those seeking to migrate for employment, should not be excluded from migration by the countries of origin, of transit or of destination on the basis of their real or perceived HIV status.

Persons with HIV-related illness should not be denied the possibility of continuing to carry out their work, with reasonable accommodation if necessary, for as long as they are medically fit to do so.

Countries should ensure that workers living with HIV and their dependants benefit from full access to health care, whether this is provided under public health, social security systems or private insurance or other schemes.

There should be no discrimination against workers or their dependants based on real or perceived HIV status in access to social security systems and occupational insurance schemes, or in relation to benefits under such schemes, including for health care and disability, and death and survivors' benefits.
In all, 979 people availed themselves for testing from 25th October to 30th November. Out of this number 693 were males and 286 were females. 2 positive cases were detected during the ILO VCT at work 2013 project period. The 2 positive cases were within the ages of 25-29 for the male and 40-44 for the female who have been referred to the Korle-bu Reference laboratory for confirmatory testing and subsequently into treatment, care and support.

For the males the age group of 25-29 had the highest attendance with 139 people turning up to test. The same was also true for the females in the age group of 25-29 with 69 persons turning up to test.

### GRAND TOTAL OF HIV TESTING SERVICES CONDUCTED DURING THE PERIOD

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</thead>
<tbody>
<tr>
<td>Male</td>
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<td>136</td>
<td>139</td>
<td>106</td>
<td>79</td>
<td>60</td>
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<td>693</td>
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<tr>
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<td>9</td>
<td>48</td>
<td>69</td>
<td>59</td>
<td>24</td>
<td>34</td>
<td>24</td>
<td>19</td>
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<tr>
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<td>0</td>
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<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
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<tr>
<td>#Female Positive</td>
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<td>0</td>
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<td>0</td>
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### GENDER

<table>
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<tr>
<th>Gender</th>
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<tbody>
<tr>
<td></td>
<td>693</td>
<td>286</td>
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</table>

### MARITAL STATUS

<table>
<thead>
<tr>
<th></th>
<th>Single</th>
<th>Married</th>
<th>Widowed</th>
<th>Separated/divorced</th>
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<tbody>
<tr>
<td>Male</td>
<td>345</td>
<td>341</td>
<td>4</td>
<td>3</td>
</tr>
<tr>
<td>Female</td>
<td>136</td>
<td>145</td>
<td>2</td>
<td>3</td>
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</table>

### CONDOM USE

<table>
<thead>
<tr>
<th></th>
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<th>Female</th>
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<tbody>
<tr>
<td>Yes</td>
<td>205</td>
<td>102</td>
</tr>
<tr>
<td>No</td>
<td>488</td>
<td>184</td>
</tr>
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</table>
In all, 11 ministries were contacted to be part of the ILO-VCT at work exercise out of which 7 confirmed their participation and preparedness whereas the other 4 indicated they will confirm later. The 7 ministries that participated are the, (Judicial Service, PSC, GNFS, OHCS, NLC, MERL and GSS) in the exercise a total of 487 people were counselled, tested and received their results out of which 318 were males 169 were females. Out of the males who tested, the highest numbers were in the age groups of 30-34 which were 63 and for the females it was 48 within the age group of 25-29. Also, 2 positive cases were recorded and referred for possible treatment at the Adabraka poly clinic.

In all, the ILO VCT at work exercise for the formal sector – ministries have been very successful as most of the ministries visited, participation has been good even though there is still much room for improvement.

CFAO GROUP HIV/AIDS WORKPLACE PROGRAMME 18th March - 10th December 2013

- HIV/AIDS, STI, STD, TB, malaria, stigma and discrimination baseline survey conducted for 250 staff members of CFAO group (Motors, Equipments and Pen and plastics)
- 12 staff members selected from Motors, Equipments and Pen and plastics (7 males and 5 females) trained as peer educators on issues related to HIV/AIDS, STI, STD, TB, malaria, proper male/female condom use, stigma and discrimination and HIV testing and counselling process
- HTC services conducted for staff in (Accra head office, north industrial area, Kumasi and Takoradi) reaching 129 staff members (86 males 43 females)
- Shared 500 HIV/AIDS, STI, STD, TB, malaria, proper male/female condom use, stigma and discrimination and HIV testing and counselling IEC materials to staff members during the workplace VCT exercise.
- Distributed 2000 free condoms to staff members during the workplace VCT exercise period.
- Established condom distribution points in all the CFAO departments (Motors, Equipments and Pen and plastics)
- Promoted condom use among CFAO group staff and family members
- Provided information on VCT for CFAO group staff
- Reduced HIV, STI, STD and TB risk behaviours among CFAO group staff members
- Reduced HIV and TB related stigma and discrimination attitudes among staff members of CFAO group
CFAO “FEED THE MINDS”
SCHOOLS PROGRAMME

17th May – 10th December 2013

'Feed the Minds' Project is a school based project which seeks to inculcate hygienic lifestyles and disease prevention attitudes in school pupils, which they can easily grow with. The project focuses on Primary/J.H.S. Pupils as its main targeted group, and it is a practical participatory approach towards solving sanitation and hygiene, HIV/AIDS, tuberculosis and malaria problems being experienced in schools and the country as a whole.

- Sensitized 300 pupils from the 5 Garrison education unit of Burma camp on issues related to HIV/AIDS, STI, STD, TB, malaria, Stigma and discrimination, Water –sanitation & hygiene (WASH)
- Screened, selected and trained 205 pupils from 13 selected schools within the 5 Garrison education units of Burma camp.
- Equipped 205 trained pupils as peer educators with HIV/AIDS, STI, STD, TB, malaria, water-sanitation and hygiene IEC materials.

- Donated 1500 materials like CFAO branded school bags, pen and pencil bags, cartons of pens, note pads, baseball caps, Teen passports etc to the trained peer educators.
- Set up 4 “Feed the Minds” clubs to develop poems, art works and paintings, organize schools and community educations and clean up exercises etc.
- Constructed a 7 pipe stand hand washing facility unit for 10 schools of the 5 Garrison education units in Burma camp.
- Over 6000 school going children educated and sensitized on HIV-TB, Malaria, water, sanitation and hygiene issues and how to prevent them.
- One functional water storage tank set up and in use by 10 clusters of services schools at Burma camp.
- 205 pupils received certificates and of merit and branded Tee shirts as trained peer educators.
- 13 different schools in the 5 garrison education unit of Burma camp benefiting from the “Feed the Minds” project.
KEBA AFRICA'S ABLEKUMAH NORTH “FEED THE MINDS” SCHOOLS PROGRAMME:
11\(^{th}\) March-December 2013

- Identified and collaborated with 10 Ablekumah north schools to implement the “Feed the Minds” schools programme (Primary and JSS)
- 30 pupils were selected from the 10 basic schools and trained as peer educators on topics related to HIV/AIDS, STI, STD, TB, malaria, Stigma and discrimination, Water-sanitation & hygiene (WASH)
- 300 peer educators empowered with knowledge on HIV/AIDS, STI, STD, tuberculosis, malaria, water-sanitation and hygiene.
- 300 peer educators empowered to develop their own dramas, role plays, art works etc in the areas of HIV/AIDS, STI, STD, tuberculosis, malaria, water-sanitation and hygiene.
- 300 peer educators equipped with tools and educational materials posters, brochures, stickers and pamphlets on peer education, stigma, HIV, TB, STI/STD, malaria water, sanitation and hygiene, Teen passports, youth action kit, trigger sketch, Zinc/ORS leaflets etc.

- 300 pupils from 10 different schools have been trained as peer educators and equipped with teen passports, youth action kits, malaria flipcharts etc.
- 300 pupils empowered to talk about the topics treated in the workshop to their peers i.e. HIV/AIDS, STI/STD, Malaria, TB, Water sanitation and Hygiene

- Trained peer educators reached over 6000 pupils in the selected schools with messages on HIV, TB, STI/STD, Malaria, Stigma and discrimination, Water sanitation and hygiene etc
- Peer educators empowered to educate peers and distribute IEC materials to 7000 pupils in and around Ablekumah north district
- Peer educators empowered to organize sanitation clean up exercises in their schools and communities within Ablekumah north district
- 10 peer educator clubs formed and operational in selected schools in the Ablekumah north district in the Accra Metropolitan Assembly (AMA)
- Quiz competitions organized for some of the 10 selected schools in the Ablekumah north district.
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Email: info@kebafrica.org
Website: www.kebafrica.org